



**VIBRANT MINDS CHARTER SCHOOL**  
TK-6 Grade, Free, Public Education  
412 W. Carl Karcher Way  
Anaheim, California 92801  
Office: 714-563-2390  
FAX: 714-563-2401

<https://www.vibrantminds.us/>  
<https://www.facebook.com/VMCharterSchool/>

**TITLE IX DISCRIMINATION COMPLAINT FORM**  
**(Including Gender Equity/Sexual Harassment/Sexual Violence)**

OFFICE NAME: Vibrant Minds Charter School  
ADDRESS: 412 W. Carl Karcher Way  
CITY, STATE ZIP: Anaheim, CA 92801  
PHONE: 714-563-2390

To file a complaint with Vibrant Minds Charter School (VMCS), please complete and mail, email, or bring this form to the office designated above. Or, you may call the office to make arrangements for a representative to meet with you there or at another location. If you are unable for any reason to complete this form and would like to make a verbal complaint, please call the office above to schedule an appointment.

Although the school cannot commit to keeping a complaint of discrimination confidential because of the school's obligation to investigate the complaint, VMCS will use its best efforts not to disseminate information concerning the complaint beyond those who have a need to know.

Please feel free to contact the office designated above if you have any questions regarding the process for filing or investigating complaints of discrimination (including sexual harassment).

*Note: A victim of discrimination or harassment is encouraged to use the school's internal complaint process. Persons believing they have been discriminated against or harassed may seek assistance from government agencies such as the Federal Equal Employment Opportunity Commission, the Federal Department of Labor, or Office of Civil Rights.*

## CONFIDENTIAL TITLE IX DISCRIMINATION COMPLAINT FORM

### AFFILIATION

- Certificated employee
- Classified employee
- Administration
- Employment Applicant
- Scholar
- Parent/Guardian
- Other. Please explain your affiliation:

### COMPLAINANT:

\_\_\_\_\_  
Last Name

\_\_\_\_\_  
First Name

\_\_\_\_\_  
MI

\_\_\_\_\_  
Address

\_\_\_\_\_  
Work Telephone

\_\_\_\_\_  
Home Telephone

### NATURE OF COMPLAINT: (Check one or more)

- Sexual Orientation
- Sexual Harassment/Workplace Violence
- Gender/Sex
- Other. Please explain:

### PERSON WHO DISCRIMINATED AGAINST YOU:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Department

**DESCRIPTION OF COMPLAINT:** Describe your complaint and why you believe this person discriminated/retaliated against you. Explain why you have contact with this individual (e.g., supervisor, co-worker, faculty, customer, etc.). Give date(s), time(s), place(s) the discrimination/retaliation occurred. (Attach additional pages as necessary.)

**PREVIOUS ACTION:** Have you brought this matter to the attention of any other department(s) at the school? If so, please list the name(s) and department(s) of all other persons with whom you have discussed this matter.

**COMPLAINT DOCUMENTATION:** Explain any documentation supporting your complaint.

**CORRECTION ACTION SOUGHT:** Attach additional pages as necessary.

**WITNESSES:** Relationship = co-worker, supervisor, customer, staff member, etc.

\_\_\_\_\_  
Name Title/Relationship Telephone

\_\_\_\_\_  
Name Title/Relationship Telephone

\_\_\_\_\_  
Name Title/Relationship Telephone

**DECLARATION:**

*I declare under penalty of perjury that the foregoing is true and correct. Your email address in lieu of your signature if this complaint is filed via email.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date