



**Wednesday, April 17, 2024
VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.**

BOARD MEMBERS

**Mike Anderson
Kyle Bonenberger
Fareed Farukhi
Robert Nelson
Sharon Rhee**

THIS MEETING WILL BE HELD IN PERSON IN THE GRADE 5 CLASSROOM OF VIBRANT MINDS CHARTER SCHOOL.

1. OPEN GENERAL SESSION

Subject **1.1 Call to Order _____ p.m.**
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 1. OPEN GENERAL SESSION
Access Public
Type Procedural

Subject **1.2 Establishment of Quorum**
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 1. OPEN GENERAL SESSION
Access Public
Type Procedural

Roll Call	Present	Absent
Anderson		
Bonenberger		
Farukhi		
Nelson		
Rhee		

Subject **1.3 Pledge of Allegiance**
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 1. OPEN GENERAL SESSION
Access Public
Type Procedural



Subject **1.4 Approval of the Agenda**
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 1. OPEN GENERAL SESSION
Access Public
Type Action
Recommended Action This agenda has been posted within the 72 hours required by the Brown Act.

Motion:		
Roll Call	Aye	Nay

Anderson		
Bonenberger		
Farukhi		
Nelson		
Rhee		
Item Passes – Vote:		
Item Does Not Pass – Vote:		

Subject	1.5 Public Comment
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	1. OPEN GENERAL SESSION
Access	Public
Type	Procedural

Public Comment: Vibrant Minds Charter School welcomes your participation at Vibrant Minds Board Meetings. The purpose of the meeting of the Board of Directors (Board) is to conduct the affairs of Vibrant Minds Charter School in public. Your participation ensures continuing community interest in Vibrant Minds Charter School. If you wish to make a public comment, please complete the "Request to Speak before the Vibrant Minds Charter School Board" Form prior to the start of the meeting. The form may be accessed on the school's website. Hard copies will also be available in the School Office and at in-person meetings. You may also make a public comment during this section of the Board Meeting.

Comments are to address Open/Closed Session items found on the agenda. Each Comment will be limited to three (3) minutes. A total of twenty-one (21) minutes will be afforded for public comment. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. All Public Comment will be presented to the Board of Directors. The Board Members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda.

Personal attacks against Vibrant Minds Charter School employees and/or Vibrant Minds Board Members are inappropriate and not considered by the Board at a public Board Meeting. The Board has a complaint process which should be followed. The Board will not respond to personal attacks against employees or Board members in a public meeting, and cautions members of the public that they will be personally responsible for any remarks made.

2. PARENT REPORTS

Subject	2.1 School Site Council (SSC) Report by Parent Representative
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	2. PARENT REPORTS
Access	Public
Type	Information, Reports
Subject	2.2 English Learner Advisory Committee (ELAC) Report by Parent Representative
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	2. PARENT REPORTS
Access	Public
Type	Information, Reports
Subject	2.3 Family and Staff Team (F.A.S.T.) Report by Parent Representative
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	2. PARENT REPORTS
Access	Public
Type	Information, Reports

3. CONSENT (ONE VOTE)

Subject	3.1 March 13, 2024, Board Meeting Minutes
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	3. CONSENT (ONE VOTE)
Access	Public
Type	Action (Consent)
Recommended Action	Consent section items are for routine matters that do not require discussion or deliberation by the Board. The consent calendar permits the Board to approve multiple items by one action. All Board members have the right to remove a consent item from the consent calendar so that normal discussion and deliberation may take place.

Motion:	Second:	
Roll Call	Aye	Nay
Anderson		
Bonenberger		
Farukhi		
Nelson		
Rhee		
Item Passes Vote:		
Item Does Not Pass Vote:		

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER

Subject	4.1 Progress Report on New Site and Financial Options
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
Access	Public
Type	Information

Robert Nelson, Kyle Bonenberger, and/or Debra Schroeder will share any new information regarding the future site for Vibrant Minds Charter School. Now that the Conditional Use Permit (CUP) has been obtained, progress will escalate. The property address is 320 W. Broadway, Anaheim, California 92805, and it is close to the intersection of W. Broadway and Harbor Blvd.

Subject	4.2 Fom 700 and Conflict of Interest Form
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
Access	Public
Type	Information

On a yearly basis, Administrators and Board Members need to complete Form 700 and a Conflict of Interest Form. The goal will be to get this done by April 2 each year. It is asked that the Administrators and Board Members complete this form at the Board Meeting for submission.

Subject	4.3 California Community Schools Partnership Program (CCSPP) Planning Grant Update
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
Access	Public
Type	

An update associated with our California Community Schools Partnership Program (CCSPP) Planning Grant will be presented monthly. Yvette LaValle is taking the lead on this two-year planning process, during which we will pilot a number of programs in support of our scholars and families.

Subject	4.4 Local Control and Accountability Plan (LCAP) Goals
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
Access	Public
Type	Information

In the development of the Local Control and Accountability Plan (LCAP), goals need to be established based on various forms of feedback and data. At this time, six goals have been established in the development of the LCAP. The LCAP in its entirety will be presented as part of a Public Hearing at the May Board Meeting, and then approval will be sought at the June Board Meeting.

Subject	4.5 Certificated/Leadership Staffing to Support LCAP Goals
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
Access	Public
Type	Information

A list of proposed staff members/positions will be presented to the Board for approval. Additionally, documents related to their hiring will be provided (i.e., Personnel Policies Handbook, Contracts, Arbitration Agreement, Job Descriptions, and Calendars).

Subject	4.6 Personnel Policies Handbook
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER
Access	Public
Type	Information

Each school year, the Personnel Policies Handbook needs to be revised because of the ongoing changes in labor laws. This edition of the Personnel Policies Handbook has been reviewed and approved by our legal team.

Subject	4.7 Certificated/Leadership Staffing Job Descriptions, Contracts, and Arbitration Agreements
Meeting	Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category	4. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER

Access Public
Type Information

These are the documents that support the hiring of the Certificated/Leadership staff for the 2024-2025 school year.

5. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN

Subject 5.1 Enrollment for 2023-2024
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 5. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN
Access Public
Type Information

Enrollment for the 2023-2024 school year has shown very little variation. We are grateful for the lack of mobility.

Subject 5.2 Enrollment for 2024-2025
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 5. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN
Access Public
Type Information

We are fully enrolled as a school for the 2024-2025 school year.

Subject 5.3 Waiting List for 2024-2025
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 5. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN
Access Public
Type Information

Having a waiting list for the 2024-2025 school year will be helpful as we expand in Grades TK-3 for the 2025-2026 school year.

6. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM

Subject 6.1 February Financials
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 6. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM
Access Public
Type Reports

The presentation provides budgetary information for February 2024, and will be presented by Roy Kim and/or Samantha Cho of Icon School Management. A PowerPoint Presentation will be attached when it is available.

Subject 6.2 Budget Updates
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 6. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM
Access Public
Type Information

Budget updates for California's funding of schools will occur on an as-needed basis to help the Board anticipate future issues.

7. ACTION ITEMS

Subject 7.1 Approval of the Proposed Certificated/Leadership Staff
Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
Category 7. ACTION ITEMS
Access Public
Type Action
Recommended Action RECOMMENDATION: It is recommended that the VMCS Board of Directors approves the proposed Certificated/Leadership Staff.
RATIONALE: The proposed certificated/leadership staff parallels what we have in place for the current school year. We believe we need to continue this high level of support at this time in order to make adequate academic and social-emotional gains.

Motion:	Second:
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Roll Call	Aye	Nay
Anderson		
Bonenberger		
Farukhi		
Nelson		
Rhee		
Item Passes Vote:		
Item Does Not Pass Vote:		

Subject **7.2 Approval of the Personnel Policies Handbook for 2024-2025**

Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 7. ACTION ITEMS

Access Public

Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board of Directors approves the Personnel Policies Handbook for 2024-2025.

RATIONALE: Each year, the Personnel Policies Handbook needs to be revised to ensure it is in alignment with current employment regulations. This edition has been reviewed by our legal team to ensure compliance.

Motion:	Second:	
Roll Call	Aye	Nay
Anderson		
Bonenberger		
Farukhi		
Nelson		
Rhee		
Item Passes Vote:		
Item Does Not Pass Vote:		

Subject **7.3 Approval of the Job Descriptions, Contracts, and Arbitration Agreement**

Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 7. ACTION ITEMS

Access Public

Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board of Directors approves the Job Descriptions, Contracts, and Arbitration Agreements for the certificated/leadership positions.

RATIONALE: Once there is Board Approval for these documents, contracts and the associated documents will be provided to the certificated/leadership staff.

Motion:	Second:	
Roll Call	Aye	Nay
Anderson		
Bonenberger		
Farukhi		
Nelson		
Rhee		
Item Passes Vote:		
Item Does Not Pass Vote:		

8. BOARD COMMENTS

Subject **8.1 General Comments**

Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 8. BOARD COMMENTS

Access Public

Type Procedural

Subject **8.2 Next Board Meeting: Wednesday, May 8, 2024, at 5:30 p.m. This meeting will be in-person.**

Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 8. BOARD COMMENTS

Access Public

Type Information

9. BOARD ADJOURNMENT

Subject **9.1 Board Adjournment: _____ p.m.**

Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.

Category 9. BOARD ADJOURNMENT
 Access Public
 Type Procedural

Motion:		Second:
Roll Call	Aye	Nay
Anderson		
Bonenberger		
Farukhi		
Nelson		
Rhee		
Item Passes – Vote:		
Item Does Not Pass – Vote:		

10. GENERAL INFORMATION

Subject 10.1 Notifications
 Meeting Apr 17, 2024 - VMCS REGULAR BOARD MEETING AGENDA AT 5:30 P.M.
 Category 10. GENERAL INFORMATION
 Access Public
 Type Information

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE. Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY. The Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE. Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY. Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Board of Directors may request assistance by contacting (714) 563-2390

TRANSLATION/INTERPRETATION OF BOARD INFORMATION OR A BOARD MEETING WILL BE PROVIDED FOR LIMITED ENGLISH LANGUAGE PROFICIENT PARENTS/COMMUNITY MEMBERS IN A LANGUAGE THEY CAN UNDERSTAND.

FOR MORE INFORMATION. Concerning this agenda, please call (714) 563-2390