



**Wednesday, March 9, 2022**  
**VMCS REGULAR BOARD MEETING AGENDA**

**BOARD MEMBERS**

Mike Anderson  
 Fareed Farukhi  
 Maria Hernandez Figueroa  
 Robert Nelson  
 Sharon Rhee

As a result of COVID-19, and the resulting orders and direction from the President of the United States, the Governor of the State of California, and the County Public Health Department, as well as the City Health Declaration(s), so as to limit exposure to the COVID-19 virus, Vibrant Minds Charter School Board Meetings will be conducted via remote access until further notice.

Please use the link below to stay informed and participate via Zoom.

<https://goalsacademy-us.zoom.us/j/82392758736?pwd=Y2hZSIZvN0x6Nm15QkwycG1HdjRkQT09>

Meeting ID: 823 9275 8736

Passcode: 159745

**1. CLOSED GENERAL SESSION**

**Subject** 1.1 Call to Order \_\_\_\_\_ p.m.  
 Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 1. CLOSED GENERAL SESSION  
 Access Public  
 Type Procedural

**Subject** 1.2 Establishment of Quorum for Closed Session  
 Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 1. CLOSED GENERAL SESSION  
 Access Public  
 Type Procedural

Roll Call	Present	Absent
Anderson		
Farukhi		
Hernandez Figueroa		
Nelson		
Rhee		

**Subject** 1.3 Public Comment -- Closed Session Agenda Item(s)  
 Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 1. CLOSED GENERAL SESSION  
 Access Public  
 Type Procedural

Public Comment: Vibrant Minds Charter School welcomes your participation at Vibrant Minds Board Meetings. The purpose of the meeting of the Board of Directors (Board) is to conduct the affairs of Vibrant Minds Charter School in public. Your participation ensures continuing community interest in Vibrant Minds Charter School. If you wish to make a public comment on agenda items during the Closed General Session, please email the comment to [dschroeder@vibrantminds.us](mailto:dschroeder@vibrantminds.us). Submit your comment prior to 3:00 p.m. on the day of the meeting. This public comment format is necessary at this time due to the COVID-19 pandemic and the need for teleconferencing.

Comments are to address Open/Closed Session items found on the agenda. Public Comments will be read by a Board Member or Designee. Each Comment will be limited to three (3) minutes. A total of twenty-one (21) minutes will be afforded for public comment. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. All Public Comment emails will be presented to the Board of Directors. The Board members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda.

**Personal attacks against Vibrant Minds Charter School employees and/or Vibrant Minds Board members are inappropriate and not considered by the Board at a public Board Meeting. The Board has a complaint process which should be followed. The Board will not respond to personal attacks against employees or Board members in a public meeting, and cautions members of the public that they will be personally responsible for any remarks made.**

Executive Content

Property: 310 W. Broadway, Anaheim, CA 92805

Agency Negotiator: Debra J. Schroeder and Paul Kott

Negotiating Parties: Debra J. Schroeder and Anaheim First Presbyterian Church Board

Under Negotiation: Consideration of Seller's last proposal and Update

**Subject** 1.4 Conference with Real Estate Agent  
 Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 1. CLOSED GENERAL SESSION  
 Access Private  
 Type Information

Executive Content

The discussion is connected with the possible purchase of the Anaheim First Presbyterian Church property at 310 W. Broadway, Anaheim, California, for a new school location. The Board needs to determine if the Seller's final counter meets the needs of the school. If this opportunity is closed to us, there will be a need to discuss a plan for negotiations on alternative properties moving forward.

**2. OPEN GENERAL SESSION**

**Subject** **2.1 Call to Order \_\_\_\_\_ p.m.**  
**Meeting** Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
**Category** 2. OPEN GENERAL SESSION  
**Access** Public  
**Type** Procedural

**Subject** **2.2 Establishment of Quorum for Open Session**  
**Meeting** Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
**Category** 2. OPEN GENERAL SESSION  
**Access** Public  
**Type** Procedural

Roll Call	Present	Absent
Anderson		
Farukhi		
Hernandez Figueroa		
Nelson		
Rhee		

**Subject** **2.3 Pledge of Allegiance**  
**Meeting** Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
**Category** 2. OPEN GENERAL SESSION  
**Access** Public  
**Type** Procedural



**Subject** **2.4 Approval of the Agenda**  
**Meeting** Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
**Category** 2. OPEN GENERAL SESSION  
**Access** Public  
**Type** Action, Procedural

Motion:	Second:	
Roll Call	Aye	Nay
Anderson		
Farukhi		
Hernandez Figueroa		
Nelson		
Rhee		
Item Passes – Vote:		
Item Does Not Pass – Vote:		

**Subject** **2.5 Reporting of Closed Session**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 2. OPEN GENERAL SESSION  
 Access Public  
 Type Information

**Subject 2.6 Public Comment**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 2. OPEN GENERAL SESSION  
 Access Public  
 Type Procedural

Public Comment: Vibrant Minds Charter School welcomes your participation at Vibrant Minds Board Meetings. The purpose of the meeting of the Board of Directors (Board) is to conduct the affairs of Vibrant Minds Charter School in public. Your participation ensures continuing community interest in Vibrant Minds Charter School. If you wish to make a public comment, please email the comment to [dschroeder@vibrantminds.us](mailto:dschroeder@vibrantminds.us). Submit your comment prior to 3:00 p.m. on the day of the meeting. This public comment format is necessary at this time due to the COVID-19 pandemic and the need for teleconferencing.

Comments are to address Open/Closed Session items found on the agenda. Public Comments will be read by a Board Member or Designee. Each Comment will be limited to three (3) minutes. A total of twenty-one (21) minutes will be afforded for public comment. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. All Public Comment emails will be presented to the Board of Directors. The Board members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda.

**Personal attacks against Vibrant Minds Charter School employees and/or Vibrant Minds Board members are inappropriate and not considered by the Board at a public Board Meeting. The Board has a complaint process which should be followed. The Board will not respond to personal attacks against employees or Board members in a public meeting, and cautions members of the public that they will be personally responsible for any remarks made.**

### 3. PARENT REPORTS

**Subject 3.1 School Site Council (SSC) Report by Parent Representative**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 3. PARENT REPORTS  
 Access Public  
 Type Reports

**Subject 3.2 English Learner Advisory Committee (ELAC) Report by Parent Representative**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 3. PARENT REPORTS  
 Access Public  
 Type Reports

**Subject 3.3 F.A.S.T. Report by Parent Representative**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 3. PARENT REPORTS  
 Access Public  
 Type Reports

### 4. CONSENT (ONE VOTE)

**Subject 4.1 February 9, 2022, Regular Board Meeting Minutes**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 4. CONSENT (ONE VOTE)  
 Access Public  
 Type Action, Minutes

Recommended Action Consent section items are for routine matters that do not require discussion or deliberation by the Board. The consent calendar permits the Board to approve multiple items by one action. All Board members have the right to remove a consent item from the consent calendar so that normal discussion and deliberation may take place.

Minutes [View Minutes](#) for Feb 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA

File Attachments  
 B 020922 Minutes.pdf (168 KB)

### 5. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER

**Subject 5.1 Changes in Mask Mandates**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 5. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER  
 Access Public  
 Type Information

As of March 11, 2022, there is no longer a universal mask mandate for TK-12 public schools. The following documents represent the change in expectations, as well as communication to our families pending Board approval.

## File Attachments

[C March 2022 CDPH.pdf \(120 KB\)](#)  
[D Parent Mask Survey.pdf \(254 KB\)](#)  
[E Staff Mask Survey.pdf \(198 KB\)](#)  
[F 030122 Mask Letter.pdf \(115 KB\)](#)

**Subject** **5.2 LCAP Surveys for Community Partners**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA

Category 5. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER

Access Public

Type Information

As part of the development of the LCAP for 2022-2023, it is important to get community input from scholars, parents, and staff. The proposed surveys for gathering this information have been shared with the School Site Council members at the March 4, 2022, meeting. Some revisions were suggested for the Scholar PBIS Survey. What is being provided to the Board members are the surveys for input and possible approval.

## File Attachments

[G Scholar Survey 21-22.pdf \(123 KB\)](#)  
[H Scholar PBIS Survey 21-22.pdf \(126 KB\)](#)  
[I Parent Survey 21-22.pdf \(263 KB\)](#)  
[J Classified Staff Survey 21-22.pdf \(86 KB\)](#)  
[K Certificated Staff Survey 2021-22.pdf \(133 KB\)](#)

**Subject** **5.3 Proposed Salary Schedules**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA

Category 5. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER

Access Public

Type Information

Now that VMCS is more established, it is important to revisit our salary schedules. For the efficient and effective implementation of our instructional programs and smooth operation of the school, we must attract and retain quality staff. The proposed salary schedules have been developed by analyzing compensation packages for similar schools. Icon School Management has also been asked to conduct a sustainability analysis based on the current enrollment of 240 scholars.

## File Attachments

[L Classified Salary Schedule.pdf \(144 KB\)](#)  
[M Certificated Salary Schedule.pdf \(183 KB\)](#)  
[N Administrative Salary Schedule.pdf \(169 KB\)](#)

**Subject** **5.4 Form 700 Conflict of Interest Form**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA

Category 5. EXECUTIVE DIRECTOR REPORT -- DEBRA J. SCHROEDER

Access Public

Type Information

The Governing Board for the school should review and complete Form 700 (Conflict of Interest Form) by April 1st. This form should be filed with the County Office of Education. The Board members are asked to complete and return the form to the Executive Director by March 18, 2022.

## File Attachments

[L Form 700 2021.pdf \(1,987 KB\)](#)

## 6. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN

**Subject** **6.1 2021-2022 School Enrollment**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA

Category 6. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN

Access Public

Type Information, Reports

**Subject** **6.2 2022-2023 Recruitment Efforts and Results**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA

Category 6. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN

Access Public

Type Information, Reports

**Subject** **6.3 Staff and Scholar Testing Procedure after Spring Break**

Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA

Category 6. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN

Access Public  
Type Information

**Subject 6.4 Covid-19 Case Counts**  
Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
Category 6. ASSISTANT DIRECTOR REPORT -- CHAMMARRA NGUYEN  
Access Public  
Type Information

**7. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM**

**Subject 7.1 January Financials**  
Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
Category 7. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM  
Access Public  
Type Information, Reports

**Subject 7.2 2nd Interim Budget Report**  
Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
Category 7. ICON SCHOOL MANAGEMENT REPORT -- ROY KIM  
Access Public  
Type Information, Reports

**8. ACTION ITEMS**

**Subject 8.1 Changes in Masking Expectations**  
Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
Category 8. ACTION ITEMS  
Access Public  
Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board of Directors adopt the revised recommendations for masking from the Orange County Health Care Agency (OCHCA), California Department of Public Health (CDPH), and Center for Disease Control and Prevention (CDC), which would be implemented after March 11, 2022.  
RATIONALE: This appears to be the next step as the impact of Covid-19 pandemic wanes. As a school, we will continue to test on a weekly basis to determine the effect of the lifting of masking expectations.

Motion:		Second:	
Roll Call	Aye	Nay	
Anderson			
Farukhi			
Hernandez Figueroa			
Nelson			
Rhee			
Item Passes – Vote:			
Item Does Not Pass – Vote:			

**Subject 8.2 LCAP Surveys for Community Partners**  
Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
Category 8. ACTION ITEMS  
Access Public  
Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board of Directors approve the Scholars, Parents, and Staff Surveys, which will be used in the development of the revised LCAP.  
RATIONALE: Similar surveys have been used in the past, but the surveys have been slightly revised each school year. It is important to get Board input and approval to support the validity of the surveys.

Motion:		Second:	
Roll Call	Aye	Nay	
Anderson			
Farukhi			
Hernandez Figueroa			
Nelson			
Rhee			
Item Passes – Vote:			
Item Does Not Pass – Vote:			

**Subject 8.3 Proposed Staff Salary Schedules**  
Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
Category 8. ACTION ITEMS

Access Public

Type Action

Recommended Action RECOMMENDATION: It is recommended that the VMCS Board of Directors approve the proposed salary schedules for the classified, certificated, and administrative staff pending a sustainability study by Icon School Management.  
 RATIONALE: By adjusting the salary schedule for the staff, it is hoped that VMCS will continue to attract and retain quality staff.

Motion:	Second:	
Roll Call	Aye	Nay
Anderson		
Farukhi		
Hernandez Figueroa		
Nelson		
Rhee		
Item Passes – Vote:		
Item Does Not Pass – Vote:		

**9. BOARD COMMENTS**

**Subject 9.1 General Comments**  
 Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 9. BOARD COMMENTS  
 Access Public  
 Type Procedural

**Subject 9.2 Next Board Meeting: Wednesday, April 13, 2022, 5:00 p.m.**  
 Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 9. BOARD COMMENTS  
 Access Public  
 Type Procedural

**10. BOARD ADJOURNMENT**

**Subject 10.1 Board Adjournment: \_\_\_\_\_ p.m.**  
 Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 10. BOARD ADJOURNMENT  
 Access Public  
 Type Procedural

Motion:	Second:	
Roll Call	Aye	Nay
Anderson		
Farukhi		
Nelson		
Hernandez Figueroa		
Rhee		
Item Passes – Vote:		
Item Does Not Pass – Vote:		

**11. GENERAL INFORMATION**

**Subject 11.1 Notifications**  
 Meeting Mar 9, 2022 - VMCS REGULAR BOARD MEETING AGENDA  
 Category 11. GENERAL INFORMATION  
 Access Public  
 Type Information

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE.** Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY.** The Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure the agenda is completed.

**SPECIAL PRESENTATIONS MAY BE MADE.** Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY.** Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Board of Directors may request assistance by contacting (714) 563-2390

**TRANSLATION/INTERPRETATION OF BOARD INFORMATION OR A BOARD MEETING WILL BE PROVIDED FOR LIMITED ENGLISH LANGUAGE PROFICIENT PARENTS/COMMUNITY MEMBERS IN A LANGUAGE THEY CAN UNDERSTAND.**

**FOR MORE INFORMATION.** Concerning this agenda, please call (714) 563-2390